

Katy Ilonka Gero

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Current

Mar 2023 – **Postdoctoral Fellow in Computer Science**, Harvard University; supervised by Elena Glassman

Education

2017-2022 **Ph.D. in Computer Science**, Columbia University; advised by Lydia Chilton
Thesis: *AI and the writer: how language models support creative writers*

2017-2019 **M.S. in Computer Science**, Columbia University

2009-2013 **B.S. in Mechanical Engineering**, Massachusetts Institute of Technology

Publications

Full Conference Publications

K. Gero, C. Swoopes, Z. Gu, J. Kummerfeld, E. Glassman. “Visualizing and Characterizing Many Language Model Outputs at Once.” *Under review*.

M. Lee, K. Gero, J. Chung, S. Shum, V. Raheja, H. Shen, S. Venugopalan, T. Wambsganss, D. Zhou, E. Alghamdi, T. August, A. Bhat, M. Choksi, S. Dutta, J. Guo, M. Hoque, Y. Kim, S. Knight, S. Neshaei, A. Shibani, D. Shrivastava, L. Shroff, A. Sergeyuk, J. Stark, S. Stermann, S. Wang, A. Bosselut, D. Buschek, J. Chang, S. Chen, M. Kreminski, J. Park, R. Pea, Z. Shen, P. Siangliulue. “A Design Space for Intelligent and Interactive Writing Assistants.” *Under review*.

T. Long, K. Gero, L. Chilton. “What Happens When the Novelty Wears off? A Longitudinal Study on Generative AI for Science Communication.” *Under review*.

K. Gero, T. Long, L. Chilton. “Social Dynamics of AI Support in Creative Writing.” in *Proceedings of the 2023 CHI Conference on Human Factors in Computing Systems (CHI '23)*.

K. Gero, V. Liu, L. Chilton. “Sparks: Inspiration for Science Writing Using Language Models.” in *Designing Interactive Systems Conference (DIS '22)*.

K. Gero, L. Chilton, C. Melancon, M. Cleron. “Eliciting Gestures for Novel Note-taking Interactions.” in *Designing Interactive Systems Conference (DIS '22)*.

K. Gero, V. Liu, S. Huang, J. Lee, L. Chilton. “What Makes Tweetorials Tick: How Experts Communicate Complex Topics on Twitter” in *Proceedings of the 21st ACM Conference on Computer Supported Cooperative Work & Social Computing (CSCW '21)*.

K. Gero, Z. Ashktorab, C. Dugan, Q. Pan, J. Johnson, W. Geyer, M. Ruiz, S. Miller, D. Millen, W. Geyer. “Mental Models of AI Agents in a Cooperative Game Setting” in *Proceedings of the 2020 CHI Conference on Human Factors in Computing Systems (CHI '20)*. 🏆 **Best Paper Award** 🏆

K. Gero, C. Kedzie, J. Reeve, L. Chilton. “Low-Level Linguistic Controls for Style Transfer and Content Preservation” in *Proceedings of the 12th International Conference on Natural Language Generation (INLG '19)*.

K. Gero, L. Chilton. “Metaphoria: An Algorithmic Companion for Metaphor Creation” in *Proceedings of the 2019 CHI Conference on Human Factors in Computing Systems (CHI '19)*.

C. Reinhart, J. Dhariwal, K. Gero. “Biometeorological indices explain outside dwelling patterns based on Wi-Fi data in support of sustainable urban planning.” in *Building and Environment*. 2017.

N. Cheng, M. Lobovsky, S. Keating, A. Setapen, K. Gero, A. Hosoi, K. Iagnemma. “Design and analysis of a robust, low-cost, highly articulated manipulator enabled by jamming of granular media.” in *International Conference on Robotics and Automation (IEEE ’12)*.

Workshop Papers, Posters, and Technical Reports

K. Gero, P. Das, P. Dognin, I. Padhi, P. Sattigeri and K. Varshney. “The incentive gap in data work in the era of large models.” in *Nature Machine Intelligence*.

K. Gero, J. Kummerfeld, E. Glassman. “Sensemaking Interfaces for Human Evaluation of Language Model Outputs.” in *Workshop on Human Evaluation for Generative Models (NeurIPs ’22)*.

K. Gero, A. Calderwood, C. Liu, L. Chilton. “A Design Space for Writing Support Tools Using a Cognitive Process Model of Writing.” in *1st Workshop on Intelligent and Interactive Writing Assistants (ACL ’22)*.

K. Gero. “How do we audit generative models?” in *Generative AI and HCI Workshop (CHI ’22)*.

K. Gero, C. Kedzie, S. Petridis and L. Chilton. “Lightweight Decoding Strategies for Increasing Specificity.” *arXiv preprint arXiv:2110.11850 (2021)*.

K. Booten* and K. Gero*. “Poetry Machines: Eliciting Interactive Writing Tools from Poets.” in *Proceedings of the 2021 on Creativity & Cognition (C&C ’21)*.

A. Calderwood, V. Qiu, K. Gero, and L. Chilton. “How Novelists Use Generative Language Models: An Exploratory User Study.” in *1st Workshop on Human-AI Co-Creation with Generative Models (IUI ’20)*.

K. Gero, L. Chilton. “How a Stylistic, Machine-Generated Thesaurus Impacts a Writer’s Process.” in *Proceedings of the 2019 on Creativity & Cognition (C&C ’19)*.

K. Gero, L. Chilton. “Challenges in Finding Metaphorical Connections.” in *Proceedings of the Workshop on Figurative Language Processing (NAACL ’18)*.

Research Internships

Jun – Aug 2022 **IBM Research**, Yorktown Heights, NY; Mentor: Kush Varshney
Investigated data work in text generation; resulted in Nature Machine Intelligence publication.

Jun – Aug 2021 **Google Research**, New York, NY; Mentor: Chris Melancon
Ran study on novel stylus gestures for note-taking; resulted in DIS paper.

Jun – Aug 2019 **IBM Research**, Cambridge, MA; Mentor: Zahra Ashktorab
Ran study on mental models of AI; resulted in CHI Best Paper Award.

Employment

Mar 2016 – Aug 2017 **Soofa**, Research & Development Lead, Cambridge, MA
Soofa creates technology for cities, like solar-powered transit signs.
Managed research projects on the Soofa Platform.

Aug 2013 – Mar 2016 **Rest Devices**, Product Developer, Boston, MA
Rest Devices designed and manufactured a soft, wearable baby monitor.
Oversaw manufacturing; designed and implemented new algorithms.

* Equal contribution

Funding

- 2023 Making Sense of Language Model Outputs for End-User Tasks
Amazon Research Award, Amazon Science, \$70,000
- 2019 An AI Tool to Help Scientists Explain Technical Work to the Public
Magic Grant, The Brown Institute for Media Innovation, \$65,000
- 2018 Making art in an age of algorithms: Critical readings across the disciplines
Seed Grant for Interdisciplinary Research, Columbia University, \$2,000

Fellowships, Awards & Recognition

- 2023-24 Library Innovation Lab Fellow, *Harvard University*
- 2023-24 Embedded EthiCS Teaching Fellow, *Harvard University*
- 2023 EECS Rising Stars Workshop Selected Participant, *Georgia Tech*
- 2022 Paul Charles Michelman Memorial Award for Exemplary Service, *Columbia University*
- 2018 Graduate Student Digital Project Honorable Mention, *NYC Digital Humanities*
- 2017 Provost's Diversity Fellowship, *Columbia University*
- 2017 Graduate Research Fellow (NSF GRFP), *National Science Foundation*
- 2013 Carl G. Sontheimer Prize for Excellence in Innovation & Creativity, *Massachusetts Institute of Technology*

Teaching Experience

Teaching Assistant

- 2019 Introduction to Natural Language Processing (CS 4705), Columbia University
Upper-level undergraduate course (Instructor: Kathy McKeown)
- 2018 Advanced Web Design Study (COMS 6998), Columbia University
Upper-level undergraduate course (Instructor: Lydia Chilton)

Guest Lectures

- 2023 Human Controllability & Assisted Writing, *Carnegie Mellon University*, Human-Centered NLP Class
- 2021 Social Media for Technical Communication, *Columbia University*, Communicating Data & Statistics
- 2020 Accessible Design, *Columbia University*, Advanced Web Design Studio

Invited Talks

- 2023 AI and the Writer, *Harvard Kennedy School*, Belfer Center for Science and International Affairs
- 2023 AI and the Writer, *Amazon AWS*, Human in the Loop Science Summer Seminar Series
- 2023 The Incentive Gap in Data Work, *Observable*, Data and Donuts
- 2023 AI and the Writer, *Secure AI*, Lunch-n-Learn
- 2023 AI and the Writer, *University of Colorado Boulder*, ATLAS Institute
- 2021 AI Support Tools, *Conversations with The Browser*
- 2021 Path to PhD, *Rutgers University*, Douglass Project for Women in STEM
- 2020 Technology for Writing, *AI4ALL*, AI4ALL Summer Program
- 2020 Technology for Writing, *Ignition Hacks*
- 2020 Technology for Writing, *Columbia University*, Demystifying the Dissertation Speaker
- 2019 Semantic Tools for Writers, *Dartmouth College*, Computational Models & Mimesis Symposium
- 2019 AI Tools for Creative Writing, *Grammarly*, NLP Meeting

Community Service

- 2019-22 Mentor for **Women in Science at Columbia** and **Women in Computer Science**, Columbia University
Various semester-based career mentorship for undergrads.
- 2021 Mentor for **BEARS Research Program for Women**, Barnard College
Run monthly meetings with five undergrads to demystify research.
- 2020-21 Organizer of **Pre-Application Review Program** for PhD Applicants, Columbia University
With Chris Kedzie, initiated this now-permanent program to improve equity in PhD admission process.
- 2019-20 Academic Chair for **Women in Computer Science (WiCS) Club**, Columbia University
Ran events to introduce undergraduates to research.

Professional Service

- 2024 Registration Co-Chair, *Creativity and Cognition (C&C)*
- 2024 Co-Organizer, *Workshop on Intelligent and Interactive Writing Assistants*, CHI
- 2023 Associate Chair, *Computer Supported Cooperative Work (CSCW)*
- 2023 Co-Organizer, *Workshop on Intelligent and Interactive Writing Assistants*, CHI
- 2022 Co-Organizer, *Workshop on Intelligent and Interactive Writing Assistants*, ACL
- 2021 Co-Organizer, *Workshop on Human-AI Co-Creation with Generative Models*, IUI
- 2020 Co-Organizer, *Workshop on Human-AI Co-Creation with Generative Models*, IUI

Reviewing

- 2023 CHI, TOCHI, UIST, CSCW, TheWebConf, HAI-GEN, FDG
- 2022 CHI, UIST, TOCHI, DIS, DH, FigLang, HAI-GEN, HMCaT
- 2021 CHI, TOCHI, LHCI, DIS, C&C, CSCW
- 2020 UIST, HAI-GEN

Undergraduate and Master's Mentees

Leah Teichholtz, Harvard CS Undergraduate

Vanessa Hu, Harvard CS Undergraduate

Sarah Huang, Barnard CS Undergraduate

Jennifer Lee, Columbia CS/Literature Undergraduate → Stanford Modern Thought and Literature PhD

Vivian Qiu, Columbia CS/Creative Writing Undergraduate → AlphaSights Manager

Charlotte Li, Columbia CS Undergraduate → Northwestern Computer Science PhD

Alex Calderwood, Columbia CS/Journalism Master's → UC Santa Cruz Computational Media PhD

Media Writing

I have published several well-read articles about my research that communicate my work and thinking to a general audience. My article "AI Reveals the Most Human Parts of Writing" was mentioned in Sequoia Capital's article "AI Recruits a New Hybrid Workforce," where it structured their thinking about how to invest in AI writing assistants.

- 2022 **AI Reveals the Most Human Parts of Writing**, Wired
- 2020 **What Kinds of Sonnets Will Computers Write?** Catapult
- 2018 **Is It Possible for Machines to Translate Poetry?** Electric Literature

Involvement in the Arts

As a writer and poet, I've been involved in artistic and community endeavors in the traditional and computational poetry community. My poems have been published in venues such as *The HTML Review*, *Stirring Lit*, *Catapult*, and more. I have read my poems at events such as *The New York City Poetry Festival*, the *Dear Ocean Reading Series*, and MIT's *William Corbett Poetry Series*. I will publish my first book of computational poetry with the up-and-coming press *Nothing to Say* in 2024.

Editorial Positions

- 2023 Founding Editor, *Ensemble Park: A Journal of Human+Computer Writing*
- 2022-23 Member of the Editorial Collective, *taper magazine*

Invited Talks

- 2023 Your Voice in the Machine, *Digital Doppelgangers*, John Hopkins University Writing Program
- 2023 Training Your Voice into the Machine, *If, Then: Technology and Poetics*, Monthly Workshop
- 2023 Writing with Artificial Intelligence, *Augsburg University*, MFA in Creative Writing Program
- 2021 What are Language Models and How Should We Use Them? *RISD*, Computational Poetics Class
- 2020 Re-Generating Text with Style, *CultureHub*, Re-Fest
- 2019 Words, words, words, style, words, words, words, and words, *Babycastles*, WordHack

Residencies & Fellowships

- 2022 Invited Four Week Writing Residency, *Vermont Studio Center*
- 2022-21 Resident Contributing Writer, *CultureHub*
- 2020 Poetry Fellow, *Brooklyn Poets*